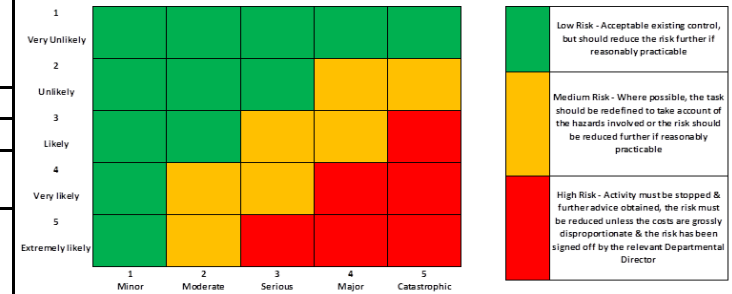


Assessment Title (Task, process, equipment or facility)		Reversing HGV's , Use of a Banksman	
Location	Customer Premises & all applicable areas in TMHUK	Date	01/04/2026
		Review date	31/03/2027
Prepared By (Team)		QHS Team, Elaine Greaves (QHS Manager), Service Group	
Legal / Best Practice Requirements / links to other assessments (eg COSHH)		Management of Health & Safety at Work Regs / Workplace (Health, Safety & Welfare) Regs	



Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Run down or crushed by a reversing vehicle	Various injuries to the upper or lower body / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / property damage	2	5	M	1. Specific training for Banksman is supplied via the TMHUK training programme. The business centre transport policy and risk assessment will decide the requirement for a Banksman. 2. The training is supported by SWP -26 Reversing HGV - Use of Banksman (giving general advice on the subject). 3. On site rules will be adhered to at all times & drivers must have a full understanding of site conditions. 4. Appropriate PPE is to be worn at all times i.e. Hi-Viz. 5. Yards & HGV routes must be kept clear to reduce the need for vehicles reversing. Refer to the relevant business centre Transport Policy. 6. Banksman must only be used when there is no other alternative. 7. All other personnel must be prohibited from entering the danger area. 8. Drivers must stop the vehicle if they loose sight of the banksman. 9. The banksman must only use recognised hand signals. 10. Cones / barriers / chains should be used if available to aid the driver and isolate the danger area.	1	5	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Poor visibility	Running over or crushing personnel or property	TMHUK employees / customer / 3rd party contractors / site visitors / property damage	2	4	M	1. Specific training for Banksman is supplied via the TMHUK training programme. 2. The training is supported by SWP -26 Reversing HGV - Use of Banksman (giving general advice on the subject). 3. On site rules will be adhered to at all times & drivers must have a full understanding of site conditions. 4. Appropriate PPE is to be worn at all times i.e. Hi-Viz. 5. Yards & HGV routes must be kept clear to reduce the need for vehicles reversing. 6. Banksman must only be used when there is no other alternative. 7. All other personnel must be prohibited from entering the danger area. 8. Drivers must stop the vehicle if they loose sight of the banksman. 9. The banksman must only use recognised hand signals. 10. Cones / barriers / chains should be used if available to aid the driver and isolate the danger area. 11. Ensure that adequate lighting is available, report to site management if lighting is insufficient and awaiting further instruction. 12. Weather conditions i.e. fog, Ice & snow, cloudy & overcast are to be taken into consideration before any reverse manoeuvre is carried out.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Communication error between the driver and the banksman	Running over or crushing personnel or property	TMHUK employees / customer / 3rd party contractors / site visitors / property damage	2	5	M	1. Specific training for Banksman is supplied via the TMHUK training programme. 2. The training is supported by SWP -26 Reversing HGV - Use of Banksman. 3. On site rules will be adhered to at all times & drivers must have a full understanding of site conditions. 4. Appropriate PPE is to be worn at all times i.e. Hi-Viz. 5. Yards & HGV routes must be kept clear to reduce the need for vehicles reversing. 6. Banksman must only be used when there is no other alternative. 7. Language barriers must be taken into consideration. 8. All other personnel must be prohibited from entering the danger area. 9. Drivers must stop the vehicle if they loose sight of the banksman. 10. The banksman must only use recognised hand signals. 11. Cones / barriers / chains should be used if available to aid the driver and isolate the danger area.	1	5	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Non use of PPE	Various injuries to the human physique / possibility of death	TMHUK employees	2	4	M	1. Specific training on the use of PPE is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 32-PPE). 3. It is mandatory for all personnel to wear industrial shoes/boots & Hi-Viz Jacket. 4. All technicians will adhere to the customers site procedure and instructions regarding PPE requirements.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Young persons, by virtue of physical limitations, inexperience & the inability to recognise, or youthful disregard, for danger	Various injuries to the human physique / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors	2	4	M	1. Nobody under the age of 18 shall be permitted to act as a Banksman.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	